

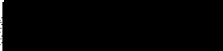
OBC

29/8/19:

All SWTL staff files (ie all SW staff) were audited by me (13). There was good evidence of regular supervision, however where SWTL were moving post, there were disruptions to the supervision schedule, and there was a direct link with drift on caseloads and more infrequent supervision. Only 50% of files had a PDP on file.

Plan:

- Staff who have been identified as having significant drift on their caseloads (2) have had supervision increased to fortnightly. PSW reviewing situation with SWTL and staff member monthly. This has proved very helpful and both staff have returned to monthly supervision now with marked improvements on timelines.
- SWTL to issue PDP forms to all staff, and every staff member to have a PDP on file by end of January 2020.


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