

[REDACTED]

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Synopsis of common <b>Challenges / Worries</b>	Synopsis of <b>Working Well</b>	Synopsis of <b>What needs to happen</b>
<ol style="list-style-type: none"> <li>1. Spending enough time with children and families.</li> <li>2. Duplication of information sharing with other professionals</li> <li>3. Case loads – new workers on lower caseload which grows over time and becomes more complex.</li> <li>4. Frequent changing of staff – creates a sense of flux with children, families and staff</li> <li>5. More admin support</li> <li>6. Timelines for IRs to restrictive</li> <li>7. Decisions to close cases, in experienced management / disagree with management</li> </ol>	<ol style="list-style-type: none"> <li>1. Supportive management team and colleagues.</li> <li>2. Business support provided on request.</li> <li>3. Knowledge gained from experienced staff.</li> <li>4. Face to face interaction with children and families. Good communication with families and professionals</li> <li>5. Varied workload and interesting.</li> <li>6. Signs of safety</li> <li>7. Gained confidence</li> </ol>	<ol style="list-style-type: none"> <li>1. Court Templates need to flow to complex and repetitive/ report writing.</li> <li>2. Duty role develop further.</li> <li>3. Bigger timelines for IR's.</li> <li>4. More staffing</li> <li>5. Team bonding</li> <li>6. Joint case workers for large sibling groups for children in care.</li> <li>7. Specialising into different areas of concern through additional training Sexual Abuse, Domestic Violence, Addiction, Neglect benefit more comprehensive reports/assessments.</li> </ol>

Average scoring between 0-10 for recommendation: 7.5