

HIQA's Medication Safety Monitoring
Programme against the *National Standards for Safer, Better Healthcare* in acute healthcare services

Pre Inspection Information Request

Date of publication: January 2019

Hospital
Hospital Name:
Hospital Group:
No of inpatient beds in hospital:
Lead Respondent
Lead respondent's name:
Lead respondent's role:
Lead respondent's email address:
Lead respondent's contact phone number:

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A. Please provide the names of staff in the roles outlined below		
Role	Name	
Chief Executive Officer/General Manager		
Director of Nursing		
Director of Midwifery (as applicable)		
Chair of the Drugs and Therapeutics Committee		
Clinical Director		
Chief Pharmacist		
Medication Safety Officer (if in post)		
Lead Anaesthesiologist		
Quality and Risk Manager (or equivalent position)		

B. Leadership, governance and management

Line of enquiry 1: Patient safety is enhanced through an effective medication safety programme underpinned by formalised governance structures and clear accountability arrangements.

Essential elements:

- 1.1. Hospitals have formalised governance and accountability arrangements for medication management and safety that are clear and unambiguous.
- 1.2. Hospitals set clear objectives in a strategic plan for medication safety with evidence of implementation of identified quality improvements.
- 1.3. There is evidence of a functioning Drugs and Therapeutics Committee in operation.
- 1.4. Leaders at all levels promote medication safety to strengthen a culture of quality and safety

B.1	What is the name and role of the person with executive accountability, responsibility and authority for medication safety within your hospital?			
B.2	Is your Drugs and Therapeutics membership multidisciplinary, representing the service provided by the hospital?	Yes	No	
Please list any representatives identified for inclusion in the membership of the Drugs and Therapeutics Committee membership that are currently vacant (for example directorate/speciality or community representative)?				

Outline how the Drugs and Therapeutics Committee escalate identified related risks.		entified me	edication
B.5	List any Drugs and Therapeutics Committee subgroups/subcomapplicable)	mittees (if	
B.6	Does the hospital have a Medication Safety Committee?	Yes	No
B.7	Does the hospital have a strategic plan for medication safety?	Yes	No
	Include any additional comments for the section above, indicate question e.g. B.3	ting related	4

C. Ris	Risk management				
	of enquiry 2: There are arrangements in place to proactively iderisks related to medication safety throughout the hospital.	entify repo	rt and		
Essent	ial elements:				
asso 2.2. Hos med 2.3. Hos guid	ere is proactive identification, management, reduction and eliminated with medication use. Spitals monitor and learn from information regarding the risks as dication use and actively promote learning. Spitals act on standards and alerts and take into account recommendance as formally issued by relevant authorities and regulatory their service, e.g. HPRA.	sociated w	ith and		
C.1	Do you have a system in place for reporting of medication safety incidents and near misses?	Yes	No		
C.2	Is the system for reporting of medication safety incidents and near misses outlined in a policy, procedure or guideline?	Yes	No		
	If yes, please outline title below				
C.3	Have any medication safety related Serious Reportable Events (SRE) occurred in the hospital within the past two years?	Yes	No		
	Number of medication safety related SREs in 2017				
	Number of medication safety related SREs in 2018				
Have reviews been conducted or commenced in relation to these SREs? No					

C.4	What governing committee has oversight and responsibility for reviewing and addressing reported medication safety incidents?			
C.5	Does your hospital use an evidence based classification system to categorise medication safety incidents?	Yes	No	
	Name the classification system(s) used			
C.6	Is hospital data from medication safety incidents routinely analysed to identify trends or patterns in relation to risk?	Yes	No	
C.7	How often are medication safety incident analysis reports gen	erated?		
	Monthly			
	Quarterly			
	Annually			
	Other (please detail in the comment section)			
C.8	To whom (individuals/ groups/committee) are the reports of a medication safety incidents circulated? (tick as appropriate)	nalysis of		
	Drugs and Therapeutics Committee			
	Hospital Risk Management Committee (or equivalent)			
	Executive Management Team (or equivalent)			
	Doctors			
	Nurses			

	Pharmacists	
	Other (please detail in the comment section)	
C.9	List any proactive medication safety risk assessments underta years	ken in the past two
C.10	What areas of medication safety have been identified as requi improvement based on incidents analysis and risk assessment	
	Include any additional comments for the section above, indicate question e.g. C.3	ating related

D. High-risk medications

Line of enquiry 3: Hospitals implement appropriate safety measures for high risk medications that reflect national and international evidence to protect patients from the risk of harm.

Essential elements:

- 3.1. Hospitals have identified high-risk medications with associated risk-reduction strategies in place to reduce the associated risks.
- 3.2. Hospitals have identified Sound-alike look-alike drugs (SALADs) and implemented associated risk reduction strategies.
- 3.3. Hospitals have safe systems in place for antimicrobials which require therapeutic drug monitoring.
- 3.4. Hospitals have specific measures in place to prevent inadvertent administration of concentrated electrolytes.
- 3.5. Hospitals have systems in place to support safe medication management during the perioperative period.
- 3.6. Hospitals have systems in place to mitigate against the risks associated with the following classes/categories of medications:
 - anticoagulants: heparin, direct oral anticoagulants and warfarin.
 - intravenous paracetamol
 - oral methotrexate
 - insulin's, including high strength insulin.
 - medications administered for procedural sedation
 - opioids.

D.1	Is there a list of high-risk medications identified by the hospital?	Yes	No
D.2	List the concentrated electrolytes approved for use in the	hospital.	
D.3	Are medications administered for procedural sedation in units/areas outside the Operating Theatre Department?	Yes	No

If yes, lis	t units/areas where proce	edural sedation is us	sed
Include question	any additional comments e.g. D.3	for the section above	, indicating related

E. Person centred care and support

Line of enquiry 4: There is a person centred approach to safe and effective medication use to ensure patients obtain the best possible outcomes from their medications.

Essential elements:

- 4.1. There is a person centred approach in place to promote medication optimisation and reduce polypharmacy, particularly for high-risk patient groups.
- 4.2. There is a person centred approach in place to provide patients with clear, timely and relevant information in relation to medications.
- 4.3. Medication reconciliation is conducted by a suitably trained individual in accordance with hospital policy at admission/discharge and transitions in care.

VVIC	Triospital policy at dariission	Thaistiange and transitions in	rouro.
E.1	·	rtaken in your hospital to pro the risk of polypharmacy, esp	
		medication related informati commences a new medication	
E.2	Doctor	Nurse	Pharmacists

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Health Information and Quality Authority Are patients routinely given evidence based and up-to-date Yes No information leaflets when they commence on a new E.3 medication while in hospital or at discharge Is formal medication reconciliation undertaken by a Yes No suitably trained individual On patient admission? Yes No E.4 On patient discharge? Yes No If yes, which health care professional(s) undertakes medication reconciliation on admission and discharge for patients: Nurse Nurse **NCHD** NCHD E.5 On On admission discharge Consultant Consultant (tick as (tick as appropriate) appropriate) Pharmacist **Pharmacists** Other Other If yes to E.4 E.6 What **percentage of patients** (approximately) have medication reconciliation undertaken (tick as appropriate) On patients admission? 0 - 25% 25 - 50% 50-75% 75 - 100% On patient discharge 0 - 25%25 - 50%

50 - 75%

75 - 100%

Include any additional comments for the section above, indicating related question e.g. E.3		

F. Mo	odel of service and systems for medication mana	agement	t			
	f enquiry 5: The model of service and systems in place for meement are designed to maximise safety and ensure patients' he		eeds are			
Essent	tial elements:					
5.2. Ho 5.3. Ho tec	spitals have a clinical pharmacy service in place which is led by spitals have an approved list of medications for use in the hosp spitals have effective processes, to promote medication safety inhologies, that are implemented and supported by clear up-to-ocedures, protocols and guidelines.	ital (formul including th	ary). ne use of			
F.1	Is there a clinical pharmacy service available to all clinical units/wards?	Yes	No			
	Please list units/wards where clinical pharmacy services are not provided					
F.2	Does the hospital have a list of medications approved for use in the hospital? (formulary)	Yes	No			
F.3	Does the hospital have a system for the approval of new medications?	Yes	No			
F.4	How often is a formal review undertaken of the medications approved for use within the hospital? e.g. periodic review of list of medications approved for use in the hospital					
F.5	Is there a system in place for the supply of medications out	Yes	No			

of hours?

Yes

F.6	Outline specific electronic technology used to support medication safety
Includ	le any additional comments for the section above, indicating related
	ion e.g. F.3

G. U	se of Information					
availab adminis Essent 6.1. Es	Lines of enquiry 6: Essential information of the safe use of medications is readily available in a user-friendly format and is adhered to when prescribing, dispensing and administering medications. Essential elements: 6.1. Essential information for the safe use of medications are available to staff in the clinical area that have been locally developed / adapted and approved for use at the					
no	ospital and are available at t	he point of prescribing, preparing ar	nd administ	ration.		
G.1	Which medication informat	ion is available to guide the safe use	of medica	tions?		
	Medications guide	Medications guide available	Yes	No		
		Locally developed/adapted	Yes	No		
		Approved for use in the hospital	Yes	No		
		Available to staff at the point of care and in clinical areas as required	Yes	No		
	Medication protocols	Medication protocols available	Yes	No		
		Locally developed/adapted	Yes	No		
		Approved for use in the hospital	Yes	No		
		Available to staff at the point of care and in clinical areas as required	Yes	No		

Intravenous medication

administration guidance

(monographs) available

Yes

No

Intravenous medication

administration guidance

(monographs)

		Locally developed/adapted	Yes	No		
		Approved for use in the hospital	Yes	No		
		Available to staff at the point of care and in clinical areas as required	Yes	No		
	Antimicrobial Medicines Guide	Antimicrobial Medicines Guide available	Yes	No		
		Locally developed/adapted	Yes	No		
		Approved for use in the hospital	Yes	No		
		Available to staff at the point of care and in clinical areas as required	Yes	No		
	British National Formulary	British National Formulary available	Yes	No		
		Approved for use in the hospital	Yes	No		
		Available to staff at the point of care and in clinical areas as required	Yes	No		
G.2	Outline any additional sources of information available to guide staff on the safe use of medications below:					

G.3	Are pharmacists available to provide medication information to front line staff? No No						
G.4	If yes, please outline the availability of a pharmacist to provide information to front line staff						
G.5	During core hours						
	Out of hours						
	de any additional comm ion e.g. G.3	nents for the section	on above, indicating rela	nted			

H. Monitoring and evaluations

Line of enquiry 7: Hospitals systematically monitor the arrangements in place for medication safety to identify and act on opportunities to continually improve medication safety.

Essential elements:

- 7.1. The hospital has systematic monitoring arrangements for identifying and acting on opportunities to continually improve the quality, safety and reliability of medication management to support medication safety.
- 7.2. The hospital conducts regular audits and implements recommendations from audit to evaluate the systems in place to support medication safety.

H.1	Indicate specific measures used to (tick as appropriate)	o monitor r	nedication safety within t	he hospital
	Analysis of medication incidents		Patient experience surveys	
	Benchmarking		Patient focus groups	
	Chart Review		Safety Culture Surveys	
	Clinical Audit		Self-assessment tools	
	Direct observation		Staff Surveys	
	Key performance indicators/metrics		Trigger tools	
	Other (please Specify)			

H.2	List medication safety key performance indicators/metrics and outline to whom they are reported to.					
	Key performance indica	tors	Reported to			
H.3	List any trigger tools use e.g. use of naloxone	ed in the past two	years to monit	or medication safety		
H.4	List medication safety a role/department involve			, including		
	Medication safety audit	Completed by role/departme		e audit completed		

H.5	Briefly outline how medication safety audits are selected.				
H.6	Are medication safety audits results and recommendations communicated to staff listed below (tick as appropriate)	Yes	No	Method used for feedback	
	Nurses				
	Doctors				
	Pharmacists				
	Drugs and Therapeutics Committee				
	Hospital Senior Management				
	Other prescribers				
	Other (please list)				

H.7	List medication safety related quality improvements implemented in 2017/2018 based on your monitoring and evaluation and outline what prompted the quality improvement (e.g. analysis of local incidents, recommendation from audit etc. and indicate if a re-audit had been done to measure compliance with recommendations implemented.)					
	Quality improvement initiative	Prompted by				
	Include any additional comments for the section above, indicating related question e.g. H.3					

I.	Education and tr	aining				
		prescribing and drug a raining on medication		•		
Ess	ential elements:					
oriei 8.2.	ntation of new medica Staff involved in med	n safety is provided by al, nursing and pharma lication use are provid error prevention and	acy workford ed with on-	ce. going educ	cation that includes	
I.1	•	ve a structured, tar g new staff on induct				
	Nurses	Doctors	Pharma	acists	Other	
1.2	•	ve an on-going stru c cation safety for the fo		•	_	
	Nurses	Doctors	Pharma	Pharmacists Other		
1.3	Which methods are used to provide information and education sessions on medication safety for medical, nursing, pharmacy and other staff (tick as appropriate).					
	Induction program	mme				
	Class room based education sessions					
	Ward based education sessions					
	E-learning progra	mmes				
	Medication safety	awareness days				
	Grand rounds					

Alerts

	Other (please detail below)				
1.4			o maintain and manag f members(tick as app	_	
	Nurses	Doctors	Pharmacists	Other	
1.5	_	fy which staff have or e following staff mem	have not attended red bers:	quired medication	
	Nurses	Doctors	Pharmacists	Other	
	Include any additio question e.g. I.3	nal comments for t	the section above, in	ndicating related	

I.6 Pharmacy staff Please provide the number of staff employed in roles outlined below **Position Approved** Approved Approved Approved whole time posts filled posts filled by posts unfilled agency staff/ (not filled by equivalent (permanent temporary agency staff) contract) contract (specify) Chief Pharmacist I Chief Pharmacist II Senior **Pharmacist Basic Grade Pharmacist** Senior Pharmaceutical Technician Staff Grade Pharmaceutical Technician **Others** specify:

Include any additional comments for the section above, including if any posts are located in other sites or services

I.7 Pharmacy Service

Please list services provided by the Pharmacy Department external to the hospital (e.g. clinical pharmacy, service dispensing, medication reconciliation, medicine information, antimicrobial pharmacist, compounding, clinical trials etc.)

Service	Location of service provided	Which role and number of staff provide this service (e.g. 2.5 WTE Senior Pharmacists/ 0.8 WTE Pharmacy Technician etc.)

Include any additional comments for the section above, including if any posts are located in other sites or services		

Required Documentation

Please provide the following additional documentary information alongside this completed self-assessment tool in electronic format to HIQA at qualityandsafety@hiqa.ie

Please tick 'yes' if document available and supplied or 'not available' if the hospital does not have the document. If the document requested does not apply to the hospital please indicate by ticking 'not applicable' and explain in the text box at the end of this section giving further information.

Please include the related number in the title of each file submitted e.g. J.1 Organogram, J.2 Minutes of D&T.

J. Pre inspection document request.				
		Yes	Not available	Not applicable
J.1	A copy of organogram(s) outlining lines of communication between the Drugs and Therapeutics Committee/Medication Safety Committee, the Pharmacy Department, Risk Management and Executive Management Team			
J.2	The Drugs and Therapeutics Committee terms of reference Please include the names and roles of the members outlining the Directorate/speciality area they represent			
J.3	Minutes of the Drugs and Therapeutics Committee for the previous 12 months			
J.4	The Medication Safety Committee terms of reference Please include the names and roles of members outlining the Directorate/speciality area they represent			
J.5	Minutes of the Medication Safety Committee for the previous 12 months			
J.6	Strategic Plan for Medication Safety			

J.7	Medication Safety Annual Report for 2017/2018		
J.8	Copy of the Medication Prescribing and Administration Record		
J.9	Copy of any other records where medications are prescribed e.g. Insulin charts		
J.10	Reports of tracking, trending and analysis of medication safety incidents for 2017/2018		
J.11	List of high-risk medications and documentation outlining risk reduction strategies employed		
Documentation outlining the systems and or risk reduction strategies for the following classes/categories of medications (for example policies, procedures, protocols or guidelines)			
J.12	 Antimicrobials that require therapeutic drug monitoring 		
J.13	 Anticoagulants (heparin, direct oral anticoagulants, warfarin) 		
J.14	 Intravenous paracetamol 		
J.15	Insulins		
J.16	 Oral methotrexate 		
J.17	Opioids		
J.18	 Sound-alike look- alike drugs (SALADs) 		
J.19	 Medications administered for procedural sedation outside the Operating Theatre Department. 		
J.20	 Concentrated electrolytes 		
J.21	 Medications used in the perioperative setting 		

J.22	Medication safety audit plan 2017/2018			
J.23	Medication safety key performance indicator compliance reports for 2017 and 2018			
J.24	Evidence of implementation of time-bound quality improvements related to medication safety undertaken in response to the National Patient Experience Survey e.g. Question 45 and 46.			
J.25	Evidence of implementation of time-bound quality improvements related to medication safety in response to the Previous HIQA Medication Safety inspection.			
Please briefly outline below the reason why any documents requested do not apply:				

K. Declaration

To be completed by the Chief Executive Officer/General Manager

I declare, that to the best of my knowledge and belief, all of the information that I have given in connection with this **Pre inspection information request**, is full and correct. I am aware that under the Health Act 2007 it is an offence to provide false or misleading information.

In the event that a digital signature cannot be provided please date and type your name below.

Type name:	
Title:	
Date:	

L. Glossary of terms and abbreviations

This glossary details key terms and a description of their meaning within the context of this document.

Clinical guidelines: systematically developed statements, based on a thorough evaluation of the evidence, to assist healthcare professional and patient decisions about appropriate healthcare for specific circumstances, across the entire clinical spectrum.

Clinical pharmacy service: describes the activity of pharmacy teams in ward and Clinical settings.

Culture: the shared attitudes, beliefs and values that define a group or groups of people and shape and influence perceptions and behaviours.

Drugs and therapeutics committee: a multidisciplinary group of people from within and outside a hospital or group of hospitals, which reports to senior management. The committee is responsible for expert governance oversight and review of the service to ensure safe and effective medication usage in the hospital or hospitals in question.

Effective: a measure of the extent to which a specific intervention, procedure, treatment, or service, when delivered, does what it is intended to do for a specified population.

Formulary: A formulary is a managed list of preferred medications that have been approved by the hospital's Drugs and Therapeutics Committee for use at the hospital. Use of a formulary ensures governance oversight of the introduction and ongoing use of medications in practice at the hospital, and in doing so ensures an appropriate level of management control over medications use, in the interest of both patient safety and financial management.

Governance: in healthcare, an integration of corporate and clinical governance; the systems, processes and behaviours by which services lead, direct and control their functions in order to achieve their objectives, including the quality and safety of services for service users.

Healthcare: services received by individuals or communities to promote, maintain, monitor or restore health.

High-risk medications: medications that bear a heightened risk of causing significant patient harm when they are used in error.

High-risk situations: a term used by the World Health Organization to describe situations where there is an increased risk of error with medication use. These situations could include high risks associated with the people involved within the medication management process (such as staff or patients), the environment (such as higher risk units within a hospital or community) or the medication. High-risk situations require risk reduction strategies to reduce avoidable errors.

Indicators are measurement tools, screens, or flags that are used as guides to monitor, evaluate, and improve the quality of patient care, clinical support services, and organisational function that affect patient outcomes

Key performance indicator: specific and measurable elements of practice that can be used to assess quality and safety of care.

Medication error: any preventable event that may cause or lead to inappropriate medication use or patient harm while the medication is in the control of the healthcare professional, patient, or consumer. Such events may be related to professional practice, healthcare products, procedures, and systems, including prescribing, order communication, product labelling, packaging, and nomenclature, compounding, dispensing, distribution, administration, education, monitoring, and use.

Medication Management: patient-centred care to optimize safe, effective and appropriate drug therapy. Care is provided through collaboration with patients and their health care teams.

Medication safety: freedom from preventable harm with medication use.

Medication safety officer: a clinical practitioner designated by the hospital to serve as the authoritative expert in safe medication use.

Medications optimisation: a person-centred approach to safe and effective use of medications, to ensure people obtain the best possible outcomes from their medications. Medications optimisation differs from medication management in a number of ways with a focus on outcomes and patients rather than process and systems.

Medication reconciliation: is the process of creating and maintaining the most accurate list possible of all medications a person is taking including drug name, dosage, frequency and route in order to identify any discrepancies and to ensure any changes are documented and communicated, thus resulting in a complete list of medications.

Medication safety programme: a programme designed to drive best practice in medication safety by guiding and collaborating with healthcare professionals involved in the medication use process in order to proactively assess and minimise patient risk, and implement quality initiatives to eliminate avoidable harm from medication.

Monitoring: systematic process of gathering information and tracking change over time. Monitoring provides a verification of progress towards achievement of objectives and goals.

Multidisciplinary: an approach to the planning of treatment and the delivery of care for a service user by a team of healthcare professionals who work together to provide integrated care.

Patient: a person who is receiving healthcare or treatment (sometimes referred to as a service user).

Patient safety: the identification, analysis and management of patient-related risks and incidents, in order to make patient care safer and minimise harm to patients.

Policy: a written operational statement of intent which helps staff make appropriate decisions and take actions, consistent with the aims of the service provider, and in the best interests of service users.

Quality improvement: a systematic approach using specific methods to improve quality through achieving successful and sustained improvement.

Risk: the probability of danger, loss or injury within the healthcare system.

Risk assessment: refers to the overall process of risk analysis and risk evaluation. Its purpose is to develop agreed priorities for the identified risks. It involves collecting information through observation, communication and investigation.

Risk reduction strategies: a term used to describe different ways of dealing with risks. Strategies include risk avoidance, transfer, elimination, sharing and reducing to an acceptable level.

Risk management: the systematic identification, evaluation and management of risk. It is a continual process with the aim of reducing the risk of injury to patients, staff, and visitors and the risk of loss to the organisation itself.

Safety culture: the product of the individual and group values, attitudes, competencies and patterns of behaviour that determine the commitment to, and the style and proficiency of, an organisation's health and safety.

System: a set of interdependent elements, both human and non-human, interacting to achieve a common aim.

Staff: the people who work in, for or with the service provider. This includes individuals who are employed, self-employed, temporary, volunteers, contracted or anyone who is responsible or accountable to the organisation when providing a service to patients.

Trigger tools: are ways of identifying and documenting patient harm using a systematic record review process on a randomly selected set of medical records using triggers as flags for patient harm.

Health Information and Quality Authority.
For further information please contact:
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George's Lane
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Dublin 7

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