

Information Governance Self-Assessment Tool

Introduction

This information governance (IG) self-assessment tool is designed to highlight areas where urgent action is required or where improvements may be made. It is a resource to be used internally for learning and development. The self-assessment and "What you should know about Information Governance, A Guide for health and social care staff" are intended to be a first step in assisting organisations in meeting the baseline requirements in information governance. The assessment tool is available to download on the Authority's website at www.hiqa.ie

The self-assessment is an interactive list of questions to which service providers are asked to simply answer "yes" or "no" to determine their compliance with information governance requirements and practices. Prompts are provided, where appropriate, for the purpose of providing additional information and guidance to service providers to assist them in improving their information governance practices.

The self-assessment should be completed by a member of the organisational management team that holds responsibility for information governance in the organisation. This manager should have knowledge and experience of policy development and implementation. Depending on the size of the organisation, management may feel it is appropriate for the self-assessment to also be conducted at different levels or within different units in order to identify specific areas within the organisation that require further attention - this will also help to identify areas of good practice within specific teams that could be shared across the organisation. The self-assessment tool has been prepared and recommended by the Authority, but management are expected to use their discretion and autonomy to determine how it can best serve the needs of their individual organisations and devise a strategy for regular completion of the self-assessment and a method to monitor improvements in the area of information governance.

The self-assessment contains two separate levels of development. The first level is comprised of the absolute minimum/basic information governance requirements, most of which are provided for in legislation. The second level represents compliance with the more advanced requirements, which all organisations should be working towards achieving. The Authority recognises it may take more time to put these in place, but through a process of completing the self-assessment, putting together an action plan, implementing it and completing the self-assessment again on a continuous basis, each organisation should be aiming to answer "yes" to every question in both levels.

Information Governance Self-Assessment - Level 1



Date:

Organisation:

Address:

Respondent's Name:

Position:

Phone:

1. Is the organisation fully compliant with legal requirements on information governance?

Yes

No

2. Is there an overarching information governance framework/policy for the organisation?

Yes

No

3. Is there a designated information governance lead within the organisation available for consultation on information governance matters?

Yes

No

4. Is there a statement of information practices for the organisation?

Yes

No

5. Are service users made aware of their rights, including their right to access information held about them, how their information will be used and the safeguards in place to protect it?

Yes

No

6. Is consent sought from service users before their information is used in ways that do not directly contribute to, or support the delivery of, their care?

Yes

No

7. Where necessary, are databases/information systems registered with the Office of the Data Protection Commissioner?

Yes

No

8. Is information governance, including each of the five topics covered, included in the training/induction programme for new staff?

Yes

No

9. Does a confidentiality agreement form part of all contracts of employment including third party contracts?

Yes

No

10. Are staff trained in collecting and recording information?

Yes

No

11. Is there a records management policy in place that complies with national legislation and recognised best practice?

Yes

No

12. Are records written clearly and legibly and in a manner that identifies the author?

Yes

No

13. Is access to personal health information restricted to those who need to access it?

Yes

No

14. Is there a mechanism in place to audit and validate staff access to personal health information?

Yes

No

15. Do all staff members that have access to electronic records have individual login details and passwords?

Yes

No

16. Is there a requirement that individual passwords are updated and changed regularly?

Yes

No

17. Is there a requirement that passwords are of a minimum complexity?

Yes

No

18. Are all portable electronic devices that are capable of handling or displaying personal health information and databases password protected and encrypted?

Yes

No

19. Are there clearly defined and controlled back-up procedures for data held electronically that support contingency and archiving purposes?

Yes

No

20. Do information systems have anti-virus software installed that is kept up-to-date and protects from all sources of possible infection including the internet, USB devices, CD-ROMS and DVDs?

Yes

No

21. Is there a schedule of routine and preventive maintenance for information system hardware?

Yes

No

22. Are servers and files, both paper and electronic, securely locked away from unauthorised people when they are not in use?

Yes

No

23. Is there a mechanism in place to ensure that all data stored on equipment or devices that have been made redundant are erased?

Yes

No

24. Are the buildings and the areas where records are stored physically secure?

Yes

No

Information Governance Self Assessment - Level 2

1. Is information governance a standard agenda item for discussion at senior management meetings?

Yes

No

2. Are the information governance policies in place reviewed regularly and updated as appropriate?

Yes

No

3. Is compliance with information governance policies/procedures monitored or audited regularly?

Yes

No

4. Are records audited for quality and accuracy?

Yes

No

5. Is there an information governance breach management action plan in place?

Yes

No

6. Is there a procedure in place that enables learning from information governance breaches or "near misses"?

Yes

No

7. Is there ongoing/refresher training provided to staff?

Yes

No

8. Are the roles of staff considered in terms of the level of training that is provided?

Yes

No

9. Is the organisation's statement of information practices clearly displayed?

Yes

No

10. Are all new projects and initiatives that entail processing personal health information 'privacy proofed' at the planning stage?

Yes

No

Notes